

Armed Forces. By the end of World War II, Harley-Davidson was back on track, having produced more than 90,000 motorcycles for military use.

From the Knucklehead engine, to the Panhead, to the Shovelhead engine, their innovative engine designs succeeded in capturing a large portion of the market share, leading to their buy out by the American Machine and Foundry (AMF) Company in 1969. By 1974, with production soaring to more than 75,000 motorcycles, Harley-Davidson expanded their manufacturing and assembly facilities into York, PA.

Unsatisfied with the direction of the company and its plummeting sales (dropping to 41,500 motorcycles in less than seven years under AMF), 13 senior Harley-Davidson executives purchased the company and reinvigorated the spirit originally instilled by the company's founding fathers. Unfortunately, the new stewards of the company encountered another roadblock.

With the advent of the early 1980's, foreign manufacturers assaulted Harley-Davidson's share of the market by dumping their products into the United States. As a result, the Harley-Davidson Motor Company suffered an economic downturn and almost went bankrupt.

Harley-Davidson's new owners fought back by developing new products and employing cutting-edge management techniques that refocused the company's efforts on product quality. As a result of these changes, and with the return of AMF's "bomb line" in the York plant—which temporarily helped the company with their cash flow problem—the Harley-Davidson Motor Company turned around and recaptured the top slot in the industry. Harley-Davidson has been running on all cylinders ever since—the company reached record production in 1995 with more than 105,000 motorcycles.

Today, Harley-Davidson continues to stay ahead of the competition by constantly looking into the future and using 21st Century management techniques. In early 1994, the company adopted the "Plan 2003," a visionary blueprint which was designed to carry Harley-Davidson into the new millennium as the leader of the industry.

One of the techniques included in this plan involves the "partnering" between management and employees when making decisions that affect the direction of the company. This joint leadership used by Harley-Davidson has enabled the company to continue to effectively compete in the global marketplace by cooperatively meeting the economic challenges before them.

The Harley-Davidson Motor Company should serve as a model for other companies, because Harley-Davidson recognizes that the best workplaces for employees, and the most productive workplaces for employers, are the ones where labor and management work together, hand in glove.

Today, the Harley-Davidson Motor Company boasts one of the most recognized and respected brand names in the world. While they have fought long and hard to overcome obstacles that have confronted them in the past, I trust they will continue to successfully address the hurdles they face in the future. By relying on their heritage and focusing on their future, the Harley-Davidson Motor Company will continue to define the American experience.

In recognition of the Harley-Davidson Motor Company's 95th Anniversary, I want to pay

tribute not only for what Harley-Davidson has done for our nation's economy and culture, but also for the benefits it has bestowed upon our local community in York, PA. Please join me with the rest of the country in wishing a Happy Anniversary to the "King of the Road."

HONORING THE REVEREND
CHARLES SCHAUM

HON. MAURICE D. HINCHEY

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Thursday, June 11, 1998

Mr. HINCHEY. Mr. Speaker, I rise to congratulate the Reverend Charles Schaum upon his retirement and to praise his work of the last thirty-one years at the Union Presbyterian Church in Newburgh, New York. Reverend Schaum's contributions to the community will be celebrated this Sunday at a party in his honor and I want to join his family, friends, and neighbors and the entire community in thanking him for his many contributions—leading the way in creating a nursery school, a counseling service, a food bank for the poor, reading programs, and so much more. Reverend Schaum also served as the President of McQuade Children's Services which provides important educational and housing services to troubled children. He encouraged friends and parishioners to do God's work in the community by helping others, especially those in need, and becoming one of God's "coworkers." Mr. Speaker, today I want to join all of the Reverend Schaum's "coworkers" in thanking him for his years of service to the community and wishing him the very best this Sunday, and in the future.

TRIBUTE TO QUILLA TALMADGE

HON. DONALD M. PAYNE

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

Thursday, June 11, 1998

Mr. PAYNE. Mr. Speaker, today I would like my colleagues here in the United States House of Representatives to join me in honoring a dedicated public servant and a very special person, Ms. Quilla Talmadge, who is retiring from the Essex County Department of Parks and Recreation after 28 years.

We in Essex County have been very fortunate to have a person of Ms. Talmadge's talent and outstanding abilities working in our behalf. In addition to her many achievements at the Department of Parks and Recreation, Ms. Talmadge also distinguished herself as a hardworking elected official. She has served on the County Committee, as a New Jersey Assemblywoman, and as an East Orange Councilwoman.

On Friday, June 12, friends, family and colleagues of Ms. Talmadge will gather to honor her for her many contributions to Essex County. Mr. Speaker, let us join in congratulating Ms. Talmadge and wishing her all the best as she leaves public service and pursues new challenges.

HONORING REV. GEORGE
PAPAIONNOU ON HIS APPOINTMENT TO THE RANKS OF BISHOP

HON. CONSTANCE A. MORELLA

OF MARYLAND

IN THE HOUSE OF REPRESENTATIVES

Thursday, June 11, 1998

Mrs. MORELLA. Mr. Speaker, it is my great pleasure to congratulate my constituent, Father George Papaionnou, on his appointment to the ranks of Bishop, the highest office in the Greek Orthodox Church. Father George of St. George Greek Orthodox Church in Bethesda, Maryland honors not only the Greek-Americans and native Greeks in Montgomery County, Maryland, but all of our community members. The Eighth District of Maryland celebrates his twenty-seven years of leadership at St. George's Church, a parish known throughout the Archdiocese for its unique services to Greek adults and children with severe medical problems. Under Father George's supportive direction, St. George's has initiated community projects such as the construction of a school building, a gymnasium, and other buildings. Montgomery County is truly in his debt.

The legacy of caring which Bishop-Elect Papaionnou established propelled him into the Church's higher ranks as the first married Bishop of the Greek Orthodox Church in America. Married priests compose the overwhelming majority of parish priests, but are usually restricted from the ranks of Bishop. "While it [the appointment of married priests] has been accepted in theory for centuries, it was rarely put into practice," Father George said. However, the death of Father George's wife, Maria, in 1993 made the Bishop technically eligible to ascend the Church's hierarchy. Montgomery County is especially proud of Father George's promotion because it marks such a historic event.

Father George joined St. George's in Bethesda after serving the Church of the Presentation of the Virgin Mary in Istanbul; St. Demetrios in Hamilton, Ontario; and St. George in Manchester, New Hampshire. He will be consecrated into the Episcopate at St. George's in Bethesda on Saturday. The Bishop-Elect will initially serve as an auxiliary Bishop while he awaits formal assignment to a diocese or other responsibility. Father George will be known officially as Bishop George of Komanon, the place in Armenia where St. John Chrysostom, one of the most revered patriarchs of Constantinople, died. The Eighth District of Maryland joins the nation in celebrating George Papaionnou's achievements. I wish Father George all the best as he assumes these new challenges.

PERSONAL EXPLANATION

HON. HAROLD ROGERS

OF KENTUCKY

IN THE HOUSE OF REPRESENTATIVES

Thursday, June 11, 1998

Mr. ROGERS. Mr. Speaker, on Roll Call Vote 192, on May 22, 1998 I was unavoidably detained. Had I been present I would have voted aye.